

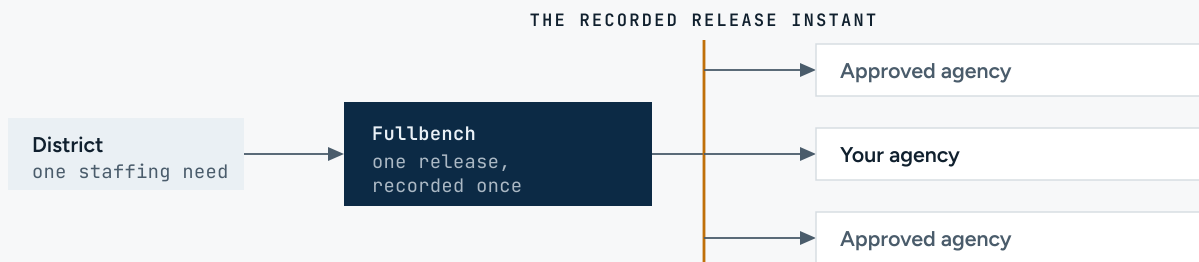
FOR STAFFING AGENCIES • PARTICIPATION BRIEF

Every opening, the moment it's released.

Fullbench is a K-12 managed staffing network. Every approved agency sees each opening at the same recorded instant.

Everything that matters is on the program record — so you never have to take our word for it.

FIG. 01 One opening, released once, to every approved agency at the same instant



Simultaneous, and recorded. No side channels, no favored vendor getting a head start, no finding out about a role after it was filled. Three agencies are drawn for legibility.

ONE STANDARD

Every document the district requires, reviewed and approved before a start date can exist. Every upload timestamped.

A LAPSE WARNS

Emails you and the district 30 days out. It never removes anyone — that call is the district's.

SAME FOR EVERYONE

Same release time, same rate cap, same fee.

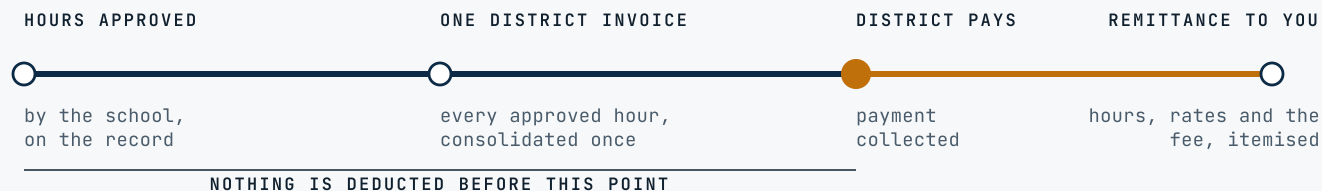
WHAT YOU GET AS A PARTICIPATING AGENCY

- **Same-instant access.** An opening lands in your queue at the same recorded moment it lands in every other approved agency's queue.
- **Your rates, your margin.** Districts set a rate cap per role. Under that cap you submit at your own rates. We don't set your price, and we don't see a reason to.
- **Your candidate is protected.** While your submission is live, no other agency can submit the same person over you.
- **Credential disputes end.** Every upload is timestamped, so "we never got the file" stops being an argument in either direction. No start date can be set while any required document is missing or still awaiting review.

One fee, taken last, and nothing else.

A participation fee **stated in your agreement**, paid by the agency and charged only after the district's payment is collected.

FIG. 02 When the participation fee is charged



The fee sits at the end, not the start. No membership fee, no submission fee, no charge for losing a race you were allowed to run. If the district hasn't paid, you owe nothing.

PARTICIPATION FEE

The percentage of billing stated in your participation agreement. It is never billed to the district.

Getting paid stops being a project. School-approved hours flow into one consolidated district invoice, and when the district pays you receive an itemised remittance: hours, rates, and the participation fee. Nothing is deducted that isn't itemised.

FROM THE DISTRICTS THIS TEAM SERVES

“From the very beginning, your team has been consistently communicative, ensuring that we are kept informed at every stage of the process.”

KELLY HAMM, HUMAN RESOURCES DIRECTOR · LOTUS SCHOOL FOR EXCELLENCE, AURORA CO

NEXT STEP

Get set up in one short call.

fullbench.co/quick-start/agencies

Or reply to the person who sent you this.